

## Franklin Public Library Personnel Committee Meeting

5:30 p.m., Monday, November 12, 2018 Sievert Conference Room Franklin Public Library, 9151 West Loomis Road, Franklin, Wisconsin

## Minutes

Present: Mike Karolewicz, Judi Williams-Killackey, Madelyn Kempen

I. Mike Karolewicz called the meeting to order at 5:30 p.m.

## II. Review Library Director Evaluation Process

- a. Evaluation Form Review for Discussion and Update. The evaluation form was condensed in order to remove overlap. The rating system was reviewed in order to remove the 1-5 ranking system to eliminate discrepancies and subjectivity. It was discussed that the library board would provide comments for each category and that library staff would have the opportunity to provide feedback.
- **III. Discuss Library Director Goals for 2019.** It was discussed that many of the director's goals would be focused on the strategic plan. New goals were not added for this reason.
- IV. Select Future Meeting Date(s). The committee may meet again before the December Board of Trustees meeting.
- V. Adjourn. MK moved to adjourn the meeting. JW seconded. Motion passed.

Respectfully submitted, Madelyn Kempen, Library Board Secretary

Notice is given that a majority of the Common Council may attend this meeting to gather information about an agenda item over which they have decision-making responsibility. This may constitute a meeting of the Council per State ex. Re. Badke v. Greendale Village Bd. even though the Council will not take formal action at this meeting.